

Libby Thompson

(C/DS Personality Blend)



Important Message for Libby's Parents and Teachers

You have chosen to help Libby by working with her to take the BOTS Discovery Report assessment. We want to commend you for this desire and for spending this time with Libby. Use this opportunity to learn new things about her and her personality.

Understanding is what she needs first from you. You have given Libby the freedom to make selections in the BOTS assessment, and now this Discovery Report is providing some feedback for you to review.

We have endeavored to develop an assessment tool using pictures and stories that allows us to determine the personality blend of the children ages 4-12. Overall, we have found that the results are usually accurate, but we fully recognize that there is room for adjustments. Naturally, the younger a student is, the less objective and predictable responses may be.

We recommend that you view the results of this report as a 'snapshot' of Libby's personality. Realize that results can vary to some degree, so these results are not to be considered conclusive. **We certainly believe that these results are fairly accurate and provide a good starting point for you to approach Libby in a more effective way.**

The entire experience is a learning tool for both of you. We hope you benefit from spending time trying to understand Libby. Perhaps you will think more deeply about what motivates her to behave the way she does.

Libby's self-awareness is growing as she grows, so you want to encourage that growth while also allowing for her age and maturity level. If Libby happened to make choices in the assessment that seem to indicate who she would LIKE to be rather than who you think she REALLY IS, then it could mean that Libby needs your encouragement to recognize, accept and appreciate how special she is. In that case, simply focus on affirming her as a special young person with value and worth to you and to others and herself. Just like you, we want Libby to grow to become all that she is meant to be. Use this opportunity to help your relationship be even more open and honest.

We hope you enjoy this great opportunity to learn to relate better with Libby!

Sincerely,
Your friends at DiscoveryReport.com

Words that Best Describe Libby

- ✓ Is able to see if something will work
- ✓ Curious
- ✓ Believes good things will happen
- ✓ Is confident and sure of self
- ✓ Says things carefully to avoid hurting people
- ✓ Is a big thinker with big goals
- ✓ Has a lot of patience
- ✓ Avoids mistakes by being careful
- ✓ Is known for doing good work all of the time
- ✓ Responsible
- ✓ Good thinker who can make sense of things
- ✓ Makes sure everything is done completely
- ✓ Is a good person to trust with a job
- ✓ Tries to see that jobs get done
- ✓ Tries to see that jobs get done
- ✓ Stays calm and usually quiet
- ✓ Is able to do many things very well
- ✓ Likes to try new things
- ✓ Able to get a lot of work done
- ✓ Thinks about things in great detail



Something to think about ...

Libby, you might like some of these words, because they sound just like you. If they sound right, please circle them. If the words don't sound quite right, then feel free to cross them out. If you can think of other words that describe you, then write those down too! This Discovery Report is meant to help you DISCover more about your special personality!

Good Things About Libby

(C/DS Personality Blend)

Libby is great at working on projects that require attention to details, taking action and showing sensitivity to others.

Thinks things through and helps get things done

Libby enjoys learning the facts. Libby is good at organizing things. Libby pays attention to the little things that others might miss.

Always Tries To Do and Be The Best

Libby wants things to be done right. Libby is helpful to others when they need something. Libby wants to be fair to everyone.



Something to think about ...

Libby, have you ever thought about what you are good at? Strengths are the part of your personality that help you to do certain things very well. When you know what your strengths are, it is easier for you to think of things to do and ways to help. It is a wonderful thing to have strengths, but it is even better to use your strengths to help someone else.

Libby, here is how to be your best!

No One is Perfect

You always try to do your best. Know when your best is good enough. You don't have to be perfect.

Relax

It is good to be serious about things at times, but give yourself permission to relax. You don't have to be doing something every minute.

Say What You Are Feeling

Don't keep your feelings to yourself. Sometimes it is easier to deal with your feelings if you tell someone. Others will be glad to listen and that may make you feel better.

Laugh at Yourself

Sometimes you might make a silly mistake. Laugh at yourself and then make it right. Don't be hard on yourself. It's O.K. Nobody is perfect.



Something to think about ...

Remember, Libby, you have a wonderful personality! You are specially designed. No one is quite like you. That is what makes you so important. Keep up the good work as you try to be your best.

Important Things to Know About Libby

(C/DS Personality Blend)

Libby's Way of Doing Things

Careful while doing a job, also wants to be helpful

Libby's Gifts and Abilities

Is organized and enjoys helping to get things done

Libby's Way of Helping Others

Works steadily through things and is caring towards others

Libby's Best Environment To Be In

Prefers to do things with others and be given directions on what to do

What Motivates (encourages) Libby

Give clear instruction and explain what is expected; give clear reasons why they are to do something a certain way

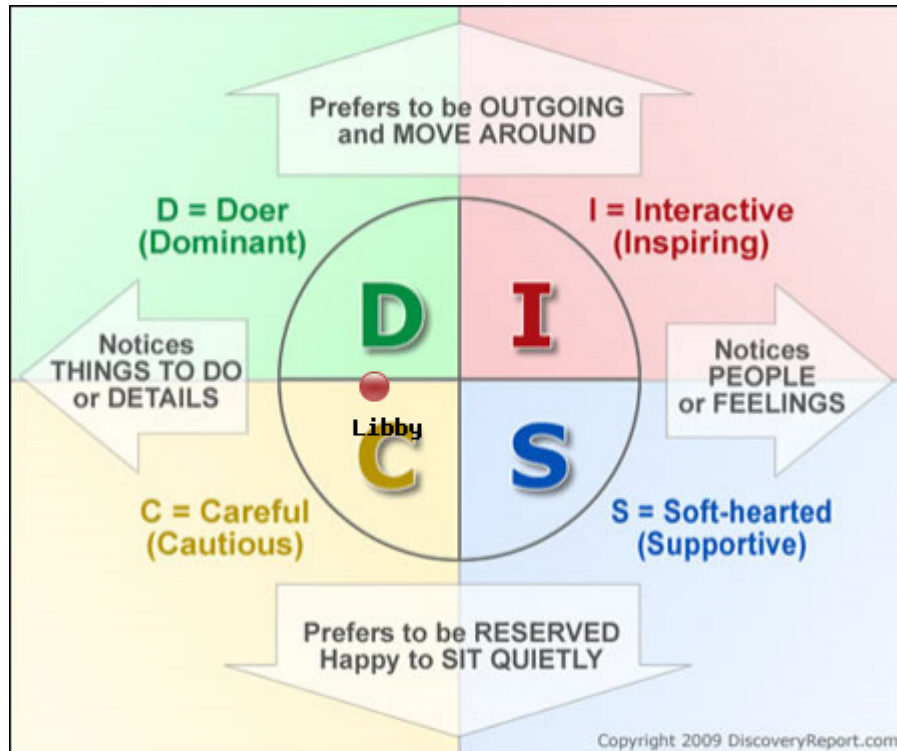
Personality Styles That Tend to Work Well with Libby

I, I/D, I/C, D/I, D/C

Suggestion: Look at page 7 to learn more about the meaning of the "DISC" letters.

What is DISC About? (Parent /Teacher Reference)

A diagram of the DISC personality model of human behavior is shown below. There are four main personality styles: D, I, S and C which are each represented as a quadrant in a circle. The four arrows in the diagram represent a person's preferences or orientation. Everyone has a combination of all four personality traits to a greater or lesser degree. **Libby's personality blend appears on the chart below as a red circle.**



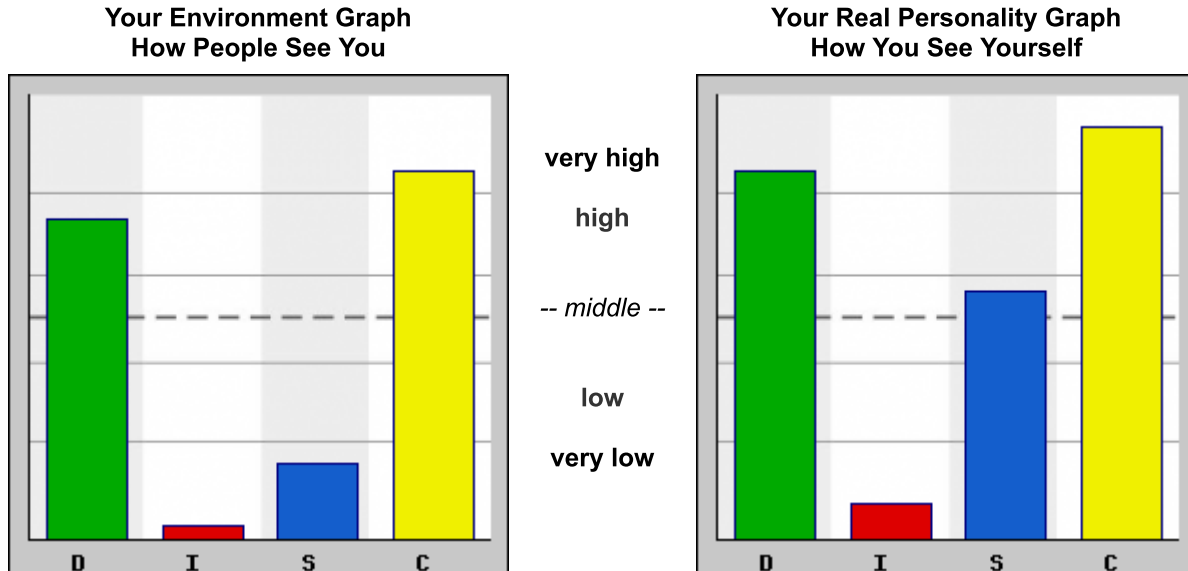
Describing Libby Using DISC

The letters we use for Libby's personality are **C/DS**. Here is what those letters mean ...Careful and Curious (C), and Determined and Doer (D), and Supportive and Soft-hearted (S), Quickly notices and thinks about what needs to be done, sometimes prefers to move around and speak up, usually happy to sit and work quietly.

By having a CAREFUL and CURIOUS / DETERMINED and DOER / SUPPORTIVE and SOFT-HEARTED personality style, Libby thinks about and looks at ways to solve problems using a step by step method. Working on projects that require attention to details and developing a plan is her strength.

DISC Personality Graphs

for Libby Thompson



Understanding the Graphs

The graphs above show levels for Libby's D, I, S and C personality traits. The higher the level of the trait, the stronger it is. The graph on the left is called **Your Environment Graph - How People See You**. This is how Libby tends to act with other people (in the environment). The graph on the right is called **Your Real Personality Graph - How You See Yourself**. This graph shows how Libby is most comfortable acting when feeling free and comfortable. This is the graph that was used to determine Libby's personality blend as C/DS

Libby's Graph Scores (for reference only)

Environment Graph scores: D = 72, I = 3, S = 17, C = 83
 Personality Graph scores: D = 83, I = 8, S = 56, C = 93

Keep in mind that children often "try on" different behaviors as they develop. This report can give you insights into the dynamics of Libby's personality style. You may observe that Libby exhibits very different personality traits in different situations. That is normal. As you learn to see the patterns in the behavior, you will be able to interact more effectively. We hope that you have enjoyed reading Libby's Discovery Report and that this will be a handy tool to help you learn and grow in your relationship!